

EVENINGDESK

Terms and Conditions

Welcome to EveningDesk. These Terms and Conditions govern the use of our human resources and staffing services. By engaging with EveningDesk for recruitment, staffing, or employment opportunities, you agree to comply with these terms. Please read these terms carefully before using our services.

1. **Scope of Services**

EveningDesk provides comprehensive recruitment and staffing solutions, including temporary and permanent staffing for events, venues, and corporate needs; executive search, candidate screening, and interview coordination; and workforce management, payroll support, and compliance administration.

2. **Client Obligations**

Clients engaging EveningDesk for staffing services agree to provide accurate job descriptions, requirements, and workplace details. They must ensure a safe, non-discriminatory, and compliant working environment for all deployed staff and adhere strictly to agreed payment terms and schedules as per the service contract. Additionally, clients must refrain from directly hiring EveningDesk staff without prior agreement or payment of applicable placement fees.

3. **Candidate Obligations**

Candidates registering with EveningDesk for employment opportunities agree to provide truthful, accurate, and up-to-date information regarding skills, experience, and qualifications. They are expected to maintain professional conduct, punctuality, and adherence to workplace rules during assignments. Candidates must respect client confidentiality, protect proprietary information, and notify EveningDesk immediately of any changes in availability or contact details.

4. Fees and Payments

Service fees are outlined in the specific service agreement signed by the client. Invoices are due upon receipt unless otherwise specified in the contract. Late payments may incur interest charges as per applicable laws. Candidates are not charged for placement services.

5. Confidentiality

Both parties agree to keep confidential all non-public information obtained during the course of the business relationship. This includes candidate personal data, client business strategies, trade secrets, and pricing structures.

6. Limitation of Liability

EveningDesk strives to provide high-quality staffing solutions but does not guarantee specific business results. We are not liable for indirect, incidental, or consequential damages arising from the use of our services, except where required by law.

7. Termination

Either party may terminate the service agreement with written notice as specified in the contract. Outstanding fees for services rendered prior to termination remain payable immediately.

8. Governing Law

These Terms and Conditions are governed by the laws of India. Any disputes arising from these terms shall be subject to the exclusive jurisdiction of the courts in Kolkata, West Bengal.

Contact Us

*If you have any questions regarding these Terms and Conditions, please contact us at EveningDesk via email at **eveningdeskofficial@gmail.com** or by*

*phone at **+91 62969 19699**.*

